



BOX 398
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TRAIL, BC V1R 4L7

Health and Safety Policy

KC Recycling is committed to the Occupational Health & Safety (OH&S) of all persons within its facility and to provide safe and healthy working conditions for the prevention of work-related injury and ill health in a manner protecting the environment, worker health and safety, our clients and our community.

The OH&S policy contributes to all aspects of business performance as part of K.C. Recycling Ltd.'s commitment to continual improvement and the development of human factors including the culture, attitude and beliefs within K.C. Recycling Ltd.

- KC Recycling is committed to continual improvement.
- KC Recycling is committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- KC Recycling is committed to and prevention of injury and ill health, eliminating hazards, and reducing OH&S risks.
- KC Recycling is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- KC Recycling is committed to providing a framework for setting and reviewing environmental, health and safety objectives and targets.
 - KC Recycling is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
 - KC Recycling is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
 - KC Recycling is committed to continuous improvement achieved through monitoring of objectives and targets and rigorous evaluation of our management system.
 - KC Recycling is committed to consultation and participation of workers and communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

A handwritten signature in blue ink, appearing to read 'Pete Stamper'.

Pete Stamper, CEO

2022-8-19

Date

5.2.1-P Health and Safety Policy

Version 1.3

Effective date 2022-08-19

Approved by CEO