



## Environmental Policy

We at K.C. Recycling Ltd. accept environmental responsibility for our activities and processes. We are committed to sound environmental practices and the prevention of pollution with the aim of attaining our environmental targets and objectives.

K.C. Recycling Ltd. adheres to a policy for managing used and end-of-life electronic equipment that is based on a “reuse, recover, dispose” hierarchy of responsible management strategies.

K.C. Recycling Ltd. and its personnel are committed to complying with the applicable environmental requirements of the relevant legal authority, as well as the industry and any additional requirements to which the company subscribes; including the Responsible Recycling (“R2”) Standard.

Furthermore, K.C. Recycling Ltd. is committed to the review and continual improvement of our EHSMS and activities to minimize impact on the environment.

K.C. Recycling Ltd. prohibits the use of child labor and prison labor for the processing of Hazardous eScrap throughout the Recycling Chain.

This policy is to be communicated to all persons working for, or on behalf of, K.C. Recycling Ltd.

A handwritten signature in black ink, appearing to read "Jim McComb", is written over a horizontal line.

Jim McComb, General Manager

**September 8<sup>th</sup>, 2018**

Date